

## Equality and Safety Impact Assessment

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

<b>Name or Brief Description of Proposal</b>	Portswood Broadway next steps
<b>Brief Service Profile (including number of customers)</b>	
<p>Transport and Planning / Integrated Transport service is responsible for the policy and strategy relating to all transport activities within the City.</p> <p>It is responsible for managing the Local Transport Plan (LTP), Bus Service Improvement Plan (BSIP) between the Council and local bus operators, and the Southampton Cycling Strategy.</p> <p>Integrated Transport is delivering the Transforming Cities Fund (TCF) – a government funded programme to provide changes to the transport network including improving walking / wheeling, providing bus priority to make buses faster and more reliable, and new transport interchanges. Portswood Broadway is a scheme in the Eastleigh – Portswood – City corridor for the TCF programme. The extent of the proposals are for Portswood Broadway and surrounding areas including Highfield.</p> <p>Customers for the project include:</p> <ul style="list-style-type: none"> <li>• People who drive along Portswood Road</li> <li>• People who visit / shop at Portswood Broadway</li> <li>• Retailers / traders who trade at Portswood Broadway</li> <li>• Residents in the surrounding area of Portswood Broadway</li> </ul>	
<b>Summary of Impact and Issues</b>	
To authorise the trial of a part time bus gate / motor vehicle restriction on	

Portswood Broadway via an Experimental Traffic Regulation Order  
 Measures to limit the impact on adjacent streets via an Active Travel Zone  
 To establish a co-design group to inform design decisions for Portswood Broadway

Access to the Broadway area by those who chose to drive

Increased traffic elsewhere by displacing traffic from Portswood Broadway

Impact on the local economy due to reduced access for those who chose to drive

Anti-social behaviour from e-scooter riders

Access to the Broadway for those with mobility issues

Anti-social behaviour in the wider area

**Potential Positive Impacts**

Improved reliability and journey times for buses

Provision of better facilities for those who chose to walk / wheel

Improvements to local economy from increased visitor numbers overall

Increased biodiversity / greening in public spaces

Improved security / CCTV presence / safer spaces by design

Design principles focusing on improvements for people with disabilities / aged / mobility issues

<b>Responsible Service Manager</b>	Wade Holmes
<b>Date</b>	December 2023
<b>Approved by Senior Manager</b>	
<b>Date</b>	

**Potential Impact**

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
<b>Age</b>	<p>Consultation results indicate an age trend in results with the older demographic more likely to indicate that the proposals will have a negative impact on</p> <p>Ease of travelling more sustainably</p> <p>Ease of travelling by car</p>	<p>Bus travel forms a key transport mode for people aged over 65 with the availability of the concessionary bus pass. This project will make bus travel more attractive and a viable option</p> <p>The scheme design will take design principles of 8-80 – designing for all abilities / age ranges. Documents references will include LTN1/20 cycle design guide.</p> <p>It is proposed to introduce a co-design working group for the project to feed into the design process for Portswood Broadway and the Active Travel Zone. To ensure that all ages are considered and included participants will be sought from across the community – including seeking people to represent the views from elderly community.</p>
<b>Disability</b>	<p>Consultation results indicate that people who identified as having a disability / use a wheelchair / mobility aide more likely to indicate that the proposals will have a negative impact on:</p>	<p>It is proposed to introduce a co-design working group for the project to feed into the design process for Portswood Broadway and the Active Travel Zone. To ensure that all abilities are considered and included participants</p>

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
	<ul style="list-style-type: none"> <li>• Ease of travelling more sustainably</li> <li>• Ease of travelling by car</li> </ul>	<p>will be sought from across the community – including seeking people to represent the views of people with disabilities (hidden and/or visible).</p> <p>The Council's Accessibility Forum will be engaged in progressing the scheme and provide a critical review function on scheme design.</p> <p>The scheme is proposing to introduce design elements such as Alzheimer friendly features, seating / rest areas for people who cannot walk long distances, new accessible kerbs for loading / unloading onto buses, and providing accessible pavements including new drop kerbs and level pavement surfaces.</p> <p>The operation time of the proposed bus gate / motor vehicle restriction has now been suggested as a timed restriction to allow from access for loading and people who chose to drive – new restriction 7am – 10am and 4pm – 7pm</p>
<b>Gender Reassignment</b>	<p>Data has not been sourced about gender reassignment in the consultation survey</p> <p>Of the 1,007 hate crimes reported in Southampton in</p>	<p>An upgraded bus interchange as part of the works will provide increased seating, lighting and information on routes to limit the time</p>

<b>Impact Assessment</b>	<b>Details of Impact</b>	<b>Possible Solutions &amp; Mitigating Actions</b>
	<p>2023, less than 50 were related to transgender identity.</p> <p>Safety concerns relating to hate crime may be exacerbated at night time and in darkness</p>	<p>required to wait for buses.</p> <p>Additional CCTV will be installed to address antisocial behaviour.</p> <p>It is proposed to introduce a co-design working group for the project to comment on design issues and solutions for Portwood Broadway with representation from various user groups – including having representatives from the Police to advise on aspects such as designing out crime in public spaces.</p>
<b>Marriage and Civil Partnership</b>	<p>Data has not been sourced for marriage / civil partnership usage on the Broadway</p> <p>It is not anticipated that the proposals will have a greater negative impact on these individuals</p>	<p>No specific mitigation is proposed</p>
<b>Pregnancy and Maternity</b>	<p>Impact relates to issues of accessibility with reduced mobility / using buggies for transport</p> <p>People in this category who chose to drive may need to park in closer proximity to their destination</p> <p>People in this category who chose to cycle may have larger styled bicycles (cargo bikes)</p>	<p>The scheme is proposing to introduce design elements such as Alzheimer friendly features, seating / rest areas for people who cannot walk long distances, new accessible kerbs for loading / unloading onto buses, and providing accessible pavements including new drop kerbs and level pavement surfaces.</p>

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
		<p>The operation time of the proposed bus gate / motor vehicle restriction has now been suggested to be timed to allow from access for loading and people who chose to drive – new restriction 7am – 10am and 4pm – 7pm</p>
<b>Race</b>	<p>80.7 % of Southampton residents identify with being white, with 10.6% identify being Asian / Asian British, 3% identify being Black, Black British</p> <p>Of the 1,007 hate crimes reports in Southampton in 2021, the majority (almost 600) were related to race</p> <p>Safety concerns relating to race may be exacerbated at night time and in darkness</p>	<p>Additional CCTV will be installed to address antisocial behaviour.</p> <p>It is proposed to introduce a co-design working group for the project to comment on design issues and solutions for Portswood Broadway with representation from various user groups – including having representatives from the Police to advise on aspects such as designing out crime in public spaces.</p>
<b>Religion or Belief</b>	<p>43.4% of Southampton have no religion, 40.1% Christian and 5.6% Muslim</p> <p>Portswood Broadway is adjacent to a large Mosque</p>	<p>Additional CCTV will be installed to address antisocial behaviour.</p> <p>It is proposed to introduce a co-design working group for the project to comment on design issues and solutions for Portswood Broadway with representation from various user groups – including having representatives from the Police to advise on aspects such as</p>

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
		designing out crime in public spaces.
<b>Sex</b>	<p>Survey respondents for the Broadway scheme were 65% male / 45% female, which is against the general percentage split across Southampton city wide. However, it is considered that the views of the impacts of the scheme have been gathered from both sexes.</p> <p>It is not anticipated that the proposals will have a greater negative impact on these individuals</p>	No specific mitigation is proposed
<b>Sexual Orientation</b>	<p>Hate crime reporting data for Southampton indicates that of 1007 hate crime reported incidents in 2021, sexual orientation made up approximately 150 reports.</p> <p>Safety concerns relating to sexual orientation may be exacerbated at night time and in darkness</p>	<p>An upgraded bus interchange as part of the works will provide increased seating, lighting and information on routes to limit the time required to wait for buses.</p> <p>Additional CCTV will be installed to address antisocial behaviour.</p> <p>It is proposed to introduce a co-design working group for the project to comment on design issues and solutions for Portswood Broadway with representation from various user groups – including having representatives from the Police to advise on aspects such as designing out crime in public spaces.</p>

<b>Impact Assessment</b>	<b>Details of Impact</b>	<b>Possible Solutions &amp; Mitigating Actions</b>
<b>Community Safety</b>	<p>The consultation has seen respondents raise issues relating to anti-social behaviour with an increase in seating / congregating spaces</p>	<p>Additional CCTV will be installed to address antisocial behaviour.</p> <p>It is proposed to introduce a co-design working group for the project to comment on design issues and solutions for Portswood Broadway with representation from various user groups – including having representatives from the Police to advise on aspects such as designing out crime in public spaces.</p>
<b>Poverty</b>	<p>Southampton is a relatively deprived city being 55th out of 317 local authorities and some areas being within the 10% deprived in England</p> <p>Bus travel is a viable option for people on low incomes in Southampton, with bus fares representing an affordable travel options compared to other modes.</p> <p>Some characteristics of people in poverty may prevent them from accessing information such as written material or on the internet</p>	<p>Future engagement on the project will need to focus on this range of activities along with making materials available for longer (i.e. in libraries) as opposed to solely available online / website material.</p>
<b>Health &amp; Wellbeing</b>	<p>The Southampton area has high rates of obesity and poor health</p>	<p>The scheme will provide improvements to walking and wheeling, making them more attractive and in turn increase the numbers of active transport activity in the area.</p>



Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
		Design principles to make the street more healthy – improving air quality, additional street trees, reduction in traffic numbers will reduce noise
<b>Other Significant Impacts</b>		